The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>https://eoc.anthem.com/eocdps/aso</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (800)

482-0966 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<ul> <li>\$0/individual or \$0/family for <u>Preferred</u> (Redington-Fairview General Hospital) <u>Providers</u>.</li> <li>\$1,500/individual or \$3,000/family for <u>Network</u> <u>Providers</u>.</li> <li>\$2,000/individual or \$4,000/family for Non- <u>Network Providers</u>.</li> </ul>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> , Primary Care visit, and <u>Specialist</u> visit for <u>Network Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	<ul> <li>\$0/individual or \$0/family for <u>Preferred</u> (Redington-Fairview General Hospital) <u>Providers</u>.</li> <li>\$2,500/individual or \$5,000/family for <u>Network</u> <u>Providers</u>.</li> <li>\$4,000/individual or \$8,000/family for Non- <u>Network Providers</u>.</li> </ul>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u>	Yes, Blue Choice PPO. See www.anthem.com or call (800)	You pay the least if you use a <u>provider</u> in <u>Preferred</u> (Redington-Fairview General Hospital) <u>Providers</u> . You pay more if you use a <u>provider</u> in <u>Network</u> . You will pay the

provider?	482-0966 for a list of <u>network</u>	most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for
	providers.	the difference between the provider's charge and what your plan pays (balance billing). Be
		aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as
		lab work). Check with your provider before you get services.
Do you need a <u>referral</u>	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
to see a <u>specialist</u> ?		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred (Redington- Fairview General Hospital) Provider (You will pay the least)	Network Provider (You will pay more)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	\$30/visit deductible does not apply	50% coinsurance	none
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge	\$30/visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	none
	Preventive care/screening/ immunization	No charge	No charge	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none
	Imaging (CT/PET scans, MRIs)	No charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none
If you need drugs to treat your illness or condition	Tier 1 - Typically Generic	Not Applicable	\$10/prescription (retail) and \$20/prescription (home delivery)	Not covered	*Soo Drosprintion Drosprosting
	Tier 2 - Typically <u>Preferred</u> / Brand	Not Applicable	\$30/prescription (retail) and \$60/prescription (home delivery)	Not covered	*See Prescription Drug section

\* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred (Redington- Fairview General Hospital) Provider (You will pay the least)	Network Provider (You will pay more)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
More information about <u>prescription</u> <u>drug coverage</u> is	Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u>	Not Applicable	\$50/prescription (retail) and \$100/prescription (home delivery)	Not covered	
available at http://www.anthe m.com/pharmacyi nformation/	Tier 4 - Typically <u>Specialty</u> (brand and generic)	Not Applicable	Not Applicable	Not Applicable	
National					
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none
outpatient surgery	Physician/surgeon fees	No charge	\$30/visit deductible does not apply	50% <u>coinsurance</u>	none
If you need	Emergency room care	No charge	\$75/visit then 20% coinsurance deductible does not apply	Covered as In- <u>Network</u>	none
immediate medical attention	Emergency medical transportation	No charge	No charge	Covered as In- <u>Network</u>	none
attention	<u>Urgent care</u>	No charge	\$30/visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	none
	Facility fee (e.g., hospital room)	No charge	30% coinsurance	50% <u>coinsurance</u>	none
If you have a hospital stay	Physician/surgeon fees	No charge	\$30/visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	none

\* For more information about limitations and exceptions, see **plan** or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred (Redington- Fairview General Hospital) Provider (You will pay the least)	Network Provider (You will pay more)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit No charge Other Outpatient No charge	Office Visit \$30/visit <u>deductible</u> does not apply Other Outpatient 30% <u>coinsurance</u>	Office Visit 50% <u>coinsurance</u> Other Outpatient 50% <u>coinsurance</u>	Office Visit  Other Outpatient none
Scivices	Inpatient services	No charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	none
	Office visits	No charge	No charge	50% <u>coinsurance</u>	Cost sharing does not apply for
If you are pregnant	Childbirth/delivery professional services	No charge	\$30/visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	preventive services. Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery facility services	No charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	(i.e. ultrasound).
	<u>Home health care</u>	Not Applicable	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	100 visits/benefit period for <u>Network Providers</u> and Non- <u>Network Providers</u> combined.
If you need help recovering or have other special health needs	Rehabilitation services	No charge	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	*C 'T'l C
	Habilitation services	No charge	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	*See Therapy Services section
	Skilled nursing care	Not Applicable	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	150 days limit/benefit period for <u>Network Providers</u> and Non- <u>Network Providers</u> combined.
	Durable medical equipment	No charge	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	*See <u>Durable Medical Equipment</u> Section
	Hospice services	Not Applicable	30% <u>coinsurance</u> <u>deductible</u> does not apply	50% <u>coinsurance</u> <u>deductible</u> does not apply	none

\* For more information about limitations and exceptions, see **plan** or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred (Redington- Fairview General Hospital) Provider (You will pay the least)	Network Provider (You will pay more)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child	Children's eye exam	Not Applicable	No charge	Not covered	*See Vision Services section
needs dental or	Children's glasses	Not covered	Not covered	Not covered	"See vision services section
eye care	Children's dental check-up	Not covered	Not covered	Not covered	*See Dental Services section

#### **Excluded Services & Other Covered Services:**

States. See <u>www.bcbsglobalcore.com</u>

Services Your <u>Plan</u> Generally Does NOT Cover <u>services</u> .)	r (Check your policy or <u>plan</u> document for	r more information and a list of any other <u>excluded</u>			
• Acupuncture	Cosmetic surgery	• Dental care (adult)			
Dental Check-up	Weight loss programs	• Eyeglasses			
• Infertility treatment	• Long- term care	Private-duty nursing			
Routine foot care					
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Bariatric surgery	• Chiropractic care 40 visits/benefit perio	od. • Hearing aids through age 18.			
• Most coverage provided outside the United	• Routine eye care				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 218, North Haven, CT 06473-0218

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

**\$0** 

0%

0%

0%

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal can hospital delivery)	re and a
The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist coinsurance	0%
Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,800
In this example, Peg would pay:	
<u>Cost Sharing</u>	
<b>Deductibles</b>	\$0
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$60
Limits or exclusions	\$6

\$60

The total Peg would pay is

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well- controlled condition)
/

- The <u>plan's</u> overall <u>deductible</u>
  <u>Specialist</u> <u>coinsurance</u>
  Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

#### This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost\$7,400

#### In this example, Joe would pay:

<u>Cost Sharing</u>	
Deductibles	\$0
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	<b>\$</b> 60
The total Joe would pay is	\$60

#### Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist <u>coinsurance</u>	0%
Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	0%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

#### In this example, Mia would pay:

<u>Cost Sharing</u>	
Deductibles	\$0
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

### (TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kon taktuar me një përkthyes, telefononi (800) 482-0966

Amharic (አማርኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማናገር (800) 482-0966 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 482-0966 (800).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (800) 482-0966։

Bassa (Băsóð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (800) 482-0966.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, ভাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (800) 482-0966 –তে কল করুন।

Burmese **(ပြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန်း (800) 482-0966 သို့ စေါ် <mark>ဆိုပါ။</mark>

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (800) 482-0966。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (800) 482-0966.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (800) 482-0966.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 482-0966 (800) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (800) 482-0966.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (800) 482-0966.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (800) 482-0966.

# Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (800) 482-0966.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (800) 482-0966.

### Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (800) 482-0966 ।

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (800) 482-0966.

Igbo (Igbo): O bụr ụ na į nwere ajujų o bula gbasara akwukwo a, į nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (800) 482-0966.

**Ilokano (Ilokano):** Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (800) 482-0966.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (800) 482-0966.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (800) 482-0966

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